

Position Name: Senior Adviser on Countering Foreign Information Manipulation and Interference (FIMI)	Employment Regime: Seconded	
Ref. Number: ARMP 14*	Location: Yerevan**	Availability: ASAP***
Component/Department/Unit: Operations / Operational Advice and Capacity Building Unit	Security Clearance Level: NOT REQUIRED	Open to Contributing Third States: NO

1. Reporting Line:

The Senior Adviser on Countering Foreign Information Manipulation and Interference (FIMI) reports to the Head of Operational Advice and Capacity Building Unit

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterparts on the strategic and operational levels;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
- To provide strategic advice and assistance to the relevant Armenian partners in implementing reforms in accordance with the agreed policies and guidelines and in coordination with other international actors and stakeholders;
- To facilitate support and liaise with Member States and like-minded state institutions countering hybrid threats;
- According to operational needs, liaise with international bodies and EU institutions, bodies and agencies;
- To identify and advise the relevant Armenian partners on the capacity and training opportunities on hybrid threats, particularly foreign information manipulation and interference;
- To advise on development and operationalisation of national counter-FIMI frameworks and action plans;
- To provide capacity-building support on FIMI detection, interpretation and response to Armenian counterpart;
- To advise counterpart on developing a whole-of-society approach to FIMI resilience, including via digital and media literacy and fact-checking;
To support the relevant Armenian partners in identifying the appropriate equipment and infrastructure needed to strengthen resilience to hybrid threats;
- To manage, lead and facilitate projects and interventions on hybrid threats/cyber security;
- To advise, support and facilitate the relevant Armenian partners in implementing externally funded projects/initiatives in his/her field of expertise;
- To assist in the implementation of training activities on hybrid threats;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To liaise closely with other horizontal advisers.

3. General Tasks and Responsibilities:

- To contribute to mission reporting in the area of competence;
- To support and contribute to the identification of lessons learnt and best practices in the area of competence;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To perform any other tasks assigned by the Line Manager.

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 3 years attested by a diploma **OR** a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework **OR** a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree **OR** equivalent and attested police or/and military education or training or an award of an equivalent rank;
AND
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Good knowledge of hybrid threats and/or cybersecurity, including concrete experience on either strategic or operational levels gained in a governmental agency or equivalent;
- Ability to mentor and motivate local national counterparts;
- Experience of designing and delivering training;
- Knowledge of FIMI frameworks and analysis such as FIMI TTPs, DISARM framework, FIMI monitoring tools (e.g. as OSINT tools).

6. Desirable Qualifications and Experience:

- International experience, particularly in crisis areas with multinational and international organisations;
- Experience in developing strategies, policies and/or operational plans on hybrid threats and/or cybersecurity;
- Experience in coordination and information sharing between governmental agencies and services nationally and internationally;
- Knowledge of emerging technologies, in particular Artificial Intelligence (AI)

7. Desirable Knowledge, Skills and Abilities:

- Knowledge of Russia's hybrid strategies;
- Knowledge of EU policy framework for enhancing resilience to and countering hybrid threats, or for cybersecurity;
- Knowledge of current practices in the field of inter-service cooperation;
- Knowledge of Armenian or/and Russian language(s).