

Position: Police Advisor North*	Employment Regime: Seconded	
Ref. Number: EK 50204 Confirmed Vacancies: 0 Pending Vacancies: 6	Location: Western Balkans Region (Kosovo)	Availability: ASAP
Pillar/Department/Unit: Monitoring Pillar, Police Advisory Team North	Security Clearance Level: EU CONFIDENTIAL	Open to Contributing Third States: Yes

*The position's recruitment is pending the outcome of the final approval of the Mission's new Deployment Plan.

1. Reporting Line:

The Police Advisor reports to the Senior Police Advisor North.

2. Main Tasks and Responsibilities:

- To monitor and advise the northern Kosovo Police in their daily operations in:
 - Ensuring the protection of life, physical integrity, and property of all people residing in northern Kosovo;
 - Ensuring the adherence to human rights and fundamental freedoms;
 - Preventing criminal acts, detecting offenders, and conducting investigations;
 - Maintaining public order and safety;
- To be embedded within the local police institution, security permitting;
- To support the Mission in addressing areas of structural weaknesses in the performance and accountability of Kosovo local Police in northern Kosovo and make recommendations how to address structural issues;
- To ensure timely reporting on activities as per planning documents;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other horizontal Mission's advisers, Senior Police Advisors North, the Case Monitoring and with relevant Operation Support Pillar's units with specific reference to the Formed Police Unit.

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested the Senior Police Advisor North.

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 3 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 6 in the European Qualifications Framework OR a qualification of the first cycle under the framework of qualifications of the European Higher Education Area, e.g. Bachelor's Degree. The qualification should be in the field of Law Enforcement, Police Science or other related field. OR equivalent and attested police education;; AND
- A minimum of 5 years of relevant professional experience, after having fulfilled the education requirements;

5. Essential Knowledge, Skills and Abilities:

- Flexibility and adaptability to work in different cultural and political environments effectively with local authorities;
- Strong analytical and problem-solving skills;
- Strong communication and interpersonal skills;
- Ability to mentor, advise and motivate local counterparts;
- Authorised to carry and issued a personal weapon;
- Knowledge and understanding of public order policing;
- Knowledge of human rights principles and how they apply to policing;
- Ability to perform under stress and in difficult circumstances;
- Readiness to be accommodated in northern Kosovo if the security situation permits.

6. Desirable Qualifications and Experience:

- Driving license of category C;
- International experience, particularly in crisis areas with multinational and international organisations;
- Experience in police cooperation, community policing and intelligence lead policing.

7. Desirable Knowledge, Skills and Abilities:

- Knowledge of Albanian and/or Serbian language.