

Position Name: Senior Strategic Adviser on Organised Crime	Employment Regime: Seconded	
Ref. Number: IAO 472	Location: Erbil, Iraq	Availability ASAP
Component/Department/Unit Operations Department / Operations Department	Security Clearance Level: EU SECRET	Open to Contributing Third States: No

1. Reporting Line:

The Senior Strategic Adviser on Organised Crime reports to the Head of Operations.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterpart on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other horizontal advisers;
- To support the development of the regional MoI in the fields related to organised crime through advising the designated local officials and participating in their activities where applicable;
- To advice on Organised Crime strategy development and development of Iraqi Serious and Organised Crime Threat Assessment (SOCTA) ;
- To be the key interlocutor with the organised crime directorate;
- To develop policies in line with the local institutions.

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Operations Department Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police and/or military education or training or an award of an equivalent rank; AND
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills and Abilities:

- Ability to mentor, advise and motivate local counterparts;
- Experience with EU JHA/CT policies and relevant EU JHA agencies;
- Experience of operational and/or strategic-level criminal investigations, planning, management and leadership;
- Knowledge of criminal investigation on human trafficking and illegal migration;
- Experience in project management;
- Experience with teamworking and/or team leadership.

6. Desirable Qualifications and Experience:

- International experience, particularly in crisis areas with multinational and international organisations ;
- Experience in organisational development.

7. Desirable Knowledge, Skills and Abilities:

- Knowledge of Kurdish (Sorani).