

Position Name: Senior Strategic Adviser on National Security Legislation	Employment Regime: Seconded/Contracted	Post Category for Contracted: Mission Support Management Level (MSML)
Ref. Number: IAO 458	Location: Baghdad, Iraq	Availability: ASAP
Component/Department/Unit: Operations Department/ Strategic Civilian SSR Component	Security Clearance Level: EU SECRET or equivalent	Open to Contributing Third States: Yes

1. Reporting Line:

The Senior Strategic Adviser on National Security Legislation reports to the Head of Strategic Civilian SSR Component.

2. Main Tasks and Responsibilities:

- To operationalise the Mission mandate and tasks as set out in the planning documents and the Mission Implementation Plan by advising and mentoring local counterpart on the strategic and operational level;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;
- To provide analysis and recommendations to the local counterpart in the area of responsibility;
- To be embedded within the local institution, security permitting;
- To maintain necessary contacts and build relationships with relevant local counterparts;
- To liaise closely with other horizontal advisers;
- To support the development of relevant security institutions and civilian legislative and executive institutions regarding the national security legislative framework. This includes the development and amendment of national security legislation, including assistance in review and drafting. [These institutions include, but are not limited to, the Ministry of Interior, the Office of the National Security Advisor, and the Ministry of Migration and Displacement];
- To advise relevant security institutions and civilian legislative and executive institutions regarding implementation strategies on national security legislation, in cooperation with other Senior Strategic Advisors, as well as international partners;
- To provide advice on how to safeguard constitutional rights in national security legislation, including on civil liberties and fundamental freedoms, in line with international human rights standards;
- To coordinate with international partners, oversight bodies, and civil society, initiatives to improve the legislative framework relating to national security legislation. [This includes coordinating and hosting monthly meetings of the international National Security Legislation Law Reform Working Group];
- To advise and participate in relevant inter-ministerial Technical Working Group Committees as requested by local counterparts;
- To obtain feedback from local civil society regarding new or amended national security legislation and integrate such in the national security legislation framework, to the extent possible;
- To educate civilian legislative and executive institutions, as well as civil society, regarding new and amended national security legislation, as applicable;
- To support the Mission to address areas of structural weaknesses in the performance and accountability of counterparts/institutions and propose relevant solutions;

3. General Tasks and Responsibilities:

- To identify and report on lessons learned and best practices within the respective area of responsibility;
- To contribute and ensure timely reporting on activities within the respective area of responsibility;
- To take account of gender equality and human rights aspects in the execution of tasks;
- To undertake any other related tasks as requested by the Line Manager(s).

4. Essential Qualifications and Experience:

- Successful completion of university studies of at least 4 years attested by a diploma OR a qualification in the National Qualifications Framework which is equivalent to level 7 in the European Qualifications Framework OR a qualification of the second cycle under the framework of qualifications of the European Higher Education Area, e.g. Master's Degree OR equivalent and attested police and/or military education or training or an award of an equivalent rank; AND
- A minimum of 6 years of relevant professional experience, after having fulfilled the education requirements.

5. Essential Knowledge, Skills, and Abilities:

- Ability to mentor, advise and motivate local counterparts;
- Knowledge of legal reform processes in governments, preferably in fragile environments, including the development of legislation and implementation strategies;
- Advanced English language skills at a level to be able to review and draft legislation, as well as to express legal concepts in a coherent manner.

6. Desirable Qualifications and Experience:

- Experience with a CSDP Mission or another multilateral organization, such as the UN and OSCE, particularly in crisis areas.

7. Desirable Knowledge, Skills, and Abilities:

- Experience with the Iraqi legislative system;
- Knowledge of Arabic.